

MANAGEMENT SYSTEMS

The Company put in place an integrated management system that includes the following management systems.

Quality Management System (QMS)

The QMS is a part of the Company's general management system, which is designed to ensure high quality of services provided in accordance with the requirements of regulatory documents, customer needs and expectations and to satisfy all

stakeholders, including workers, shareholders, investors and partners of the Company.

In 2024, following a recertification audit, the Company's QMS was found to be fully compliant with

the requirements of Russian national standard GOST R ISO 9001-2015 Quality Management Systems. Requirements¹. The certificate issued following the independent verification is valid until 26 February 2027.

Environmental Management System (EMS)

The EMS is a part of Rosseti Kuban's overall management system with its own organisational structure, mechanisms, procedures and resources necessary for management of the environmental aspects of the Company's activities through developing and achieving the environmental policy goals.

In 2024, following a recertification audit, the Company's EMS was found to be fully compliant with the requirements of Russian national standard GOST R ISO 14001-2016 Environmental Management Systems. Requirements

with Guidance for Use. The certificate issued following the independent verification is valid until 26 February 2027.

Energy Management System (EnMS)

The EnMS is a part of Rosseti Kuban's overall management system, which has a well-defined organisational structure and focuses on fulfilling the provisions stated in the energy policy through the programmes on energy saving and energy efficiency improvement.

In 2024, following a recertification audit, the Company's EnMS was found to be fully compliant with the requirements of Russian national standard GOST R ISO 50001-2023 Energy Management Systems. Requirements and Guidance for Use and international

standard ISO 50001:2018 Energy Management Systems — Requirements with Guidance for Use. The certificates issued following the independent verification are valid until 27 December 2027.

Occupational Health and Safety Management System (OHSMS)

The OHSMS is a part of Rosseti Kuban's general management system that helps manage risks and improve occupational health and safety performance.

In 2024, following a recertification audit, the Company's OHSMS was found to be fully compliant with the requirements of Russian national standard GOST R ISO 45001-2020

Occupational Health and Safety Management System. Requirements with Guidance for Use. The certificate issued following the independent verification is valid until 26 February 2027.

Innovation Management System (IMS)

The IMS is part of the overall management system of Rosseti Kuban, which has many interconnected or interacting elements necessary for developing innovation policies and objectives, as well as processes for achieving the set goals.

In 2024, following a recertification audit, the Company's IMS was found to be fully compliant with the requirements of Russian national standard GOST R 56273.1-2014 and international standard CEN/TS 16555-1:2013 Innovation Management — Part 1: Innovation

Management System. The certificate issued following the independent verification is valid until 26 February 2027.

The Company's management systems comply with the requirements of GOST R ISO 9001-2015, GOST R ISO 14001-2016, GOST R ISO 45001-2020, GOST R ISO 50001-2023 (ISO 50001) and GOST R 56273.1-2014 (CEN/TS 16555-1).

Information on availability of certificates

Management system	Certificate validity	Certification authority
GOST R ISO 9001 Quality Management System	26.02.2027	ROSTECHSERT LLC
GOST R ISO 14001 Environmental Management System		ROSTECHSERT LLC
GOST R ISO 45001 Occupational Health and Safety Management System		ROSTECHSERT LLC
GOST R ISO 50001 (ISO 50001) Energy Management System	27.12.2027	Russian Register Certification Association
GOST R 56273.1-2014 (CEN/TS 16555-1:2013) Innovation Management System	26.02.2027	ROSTECHSERT LLC

Main participants of the management systems:

- Board of Directors of Rosseti Kuban
- Company's executive bodies — General Director and the Management Board

- Representative of the Company's management on the relevant management system
- Business unit that supports the functioning of management systems

- Business units of Rosseti Kuban and S&As involved in the functioning of management systems

Key operating results of the management systems

Outcomes	Sections of the Report that contain relevant information
Increased reliability and quality of power supply	Operational Results / Reliable and Efficient Operation of the Energy System
Higher safety of power supply	
Labour safety and health protection during production activities, including reduction of total number of accidents in keeping with labour safety and environmental protection statutory requirements	Sustainable Development / Occupational Health and Safety
Enhanced energy efficiency	Sustainable Development / Energy Consumption and Energy Saving
Environmental safety	Sustainable Development / Environmental Protection
Enhanced quality level of grid connection services	Operational Results / Grid Connection
Improved procurement performance	Operational Results / Innovations

In general, the integrated management system performed well during the reporting year.

¹ Approved by Order of Rosstandart No. 1391-st dated 28 September 2015 (together with explanation of the new structure, terminology and concepts, other international standards in the field of quality management and quality management systems developed by ISO/TC 176).