

## STRATEGY COMMITTEE

Committee establishment date	5 February 2010
Date and number of the minutes of the Board meeting, at which the Regulations on the Committee (as amended) were approved	No. 358/2019 dated 16 August 2019
Key tasks of the Committee	<p>To develop recommendations (conclusions) concerning the following issues and submission of them to the Board of Directors:</p> <ul style="list-style-type: none"> <li>Strategic development and business priorities</li> <li>Company's innovation development</li> <li>Organisation of business processes</li> <li>Business planning</li> <li>Dividend policy</li> <li>Risk management</li> <li>Efficiency assessment for the operations of the Company and its S&amp;As</li> </ul>
Members of the Board of Directors in office in the reporting year	<p>Composition of the Committee from 29 August 2023 to 16 August 2024.</p> <ol style="list-style-type: none"> <li><b>Alexey Polinov (Committee Chairman)</b>, Deputy General Director for Economics and Finance of Rosseti PJSC</li> <li><b>Antoniades Alekos Archimedes</b>, Acting Investment Director — Head of Investment Planning Department of Rosseti PJSC</li> <li><b>Konstantin Guselnikov</b>, General Director of FinInvest Consulting LLC</li> <li><b>Anna Zabortseva</b>, Chairman of the Electric Power and Industry Committee of the Krasnodar Krai Branch of OPORA RUSSIA, member of the Board of Directors of Rosseti Kuban PJSC</li> <li><b>Kirill Iordanidi</b>, Deputy General Director for Economics and Finance of Rosseti South PJSC, Deputy General Director for Economics and Finance (part-time) and member of the Management Board of Rosseti Kuban PJSC</li> <li><b>Madina Kaloyeva</b>, Director for Corporate Governance — Head of the Corporate Governance Department of Rosseti PJSC, member of the Board of Directors of Rosseti Kuban PJSC</li> <li><b>Daniil Krainskiy</b>, Deputy General Director for Legal Support of Rosseti PJSC, Chairman of the Board of Directors of Rosseti Kuban PJSC</li> <li><b>Yulia Leshchevskaya</b>, Acting Deputy General Director for Strategy of Rosseti PJSC</li> <li><b>Mikhail Medvedev</b>, adviser to General Director of Avangard JSC, member of the Board of Directors of Rosseti Kuban PJSC</li> </ol> <p>Current membership of the Committee elected on 16 August 2024:</p> <ol style="list-style-type: none"> <li><b>Alexey Polinov (Committee Chairman)</b>, Deputy General Director for Economics and Finance of Rosseti PJSC</li> <li><b>Antoniades Alekos Archimedes</b>, Investment Director, Head of Investment Planning and Reporting Department of Rosseti PJSC</li> <li><b>Konstantin Guselnikov</b>, General Director of FinInvest Consulting LLC</li> <li><b>Anna Zabortseva</b>, Chairman of the Electric Power and Industry Committee of the Krasnodar Krai Branch of OPORA RUSSIA, member of the Board of Directors of Rosseti Kuban JSC</li> <li><b>Kirill Iordanidi</b>, Deputy General Director for Economics and Finance of Rosseti South PJSC, Deputy General Director for Economics and Finance (part-time) and member of the Management Board of Rosseti Kuban JSC</li> <li><b>Madina Kaloyeva</b>, Director for Corporate Governance — Head of the Corporate Governance Department of Rosseti PJSC, member of the Board of Directors of Rosseti Kuban JSC</li> <li><b>Daniil Krainskiy</b>, Deputy General Director for Legal Support of Rosseti PJSC, Chairman of the Board of Directors of Rosseti Kuban JSC</li> <li><b>Yulia Leshchevskaya</b>, Chief Advisor of Rosseti PJSC</li> <li><b>Mikhail Medvedev</b>, adviser to General Director of Avangard JSC, member of the Board of Directors of Rosseti Kuban JSC</li> </ol>

Performance results of the Committee in the reporting year	Indicator	2022	2023	2024
	Number of Committee meetings held	23	25	19
	<ul style="list-style-type: none"> <li>Including in person (in mixed format)</li> </ul>	2	–	–
	Number of issues discussed	48	50	38
	Share of issues preliminarily considered by the Committee with preparation of recommendations to the Board of Directors in the total number of issues considered (%)	89.6	94.0	94.7
	Average attendance of the Committee meetings by the Committee members (%)	100	100	100
	<p>Recommendations were made to the Board of Directors concerning the following critical issues:</p> <ul style="list-style-type: none"> <li>On approval of the draft investment programme</li> <li>On the priority area of activity – ensuring reliable power supply to the venue of the Ministerial Conference of the Russia-Africa Partnership Forum</li> <li>On approval of the following: <ul style="list-style-type: none"> <li>Standard for conducting public technological and price audits of investment projects</li> <li>Updated Digital Transformation Programme</li> <li>Company's business plan</li> <li>Amendments to the development plan</li> <li>Time-phased-action plan to reduce overdue amount for electricity transmission services rendered and to resolve disputes</li> <li>KPIs and functional KPIs of management staff</li> <li>Reports on achievement of KPIs and functional KPIs of the management staff, implementation of innovative development programmes, digital transformation</li> </ul> </li> <li>On consideration of the following reports: <ul style="list-style-type: none"> <li>of the Strategy Committee of the Board of Directors on the work done in the 2023–2024 corporate year</li> <li>On execution of the business plan, investment programme, development plan of the Company, use of funds for financial support of the development plan</li> <li>On the progress on the higher-priority investment projects</li> <li>On the organisation, functioning and effectiveness of the Company's risk management and internal control system</li> <li>On delivery on the action plan for the transition to the predominant use of domestic software</li> </ul> </li> </ul>			